



CUSTODIAN/AV TECHNICIAN Job Posting

POSTING DATE: February 24, 2026
REPORTS TO: A. Singh, Custodial Manager

The Custodian performs custodial maintenance duties in and around assigned clubhouses or other RWC facilities; troubleshoots, performs minor repairs, and responds to emergency calls for service; implements setup and takedown for a wide variety of Rossmoor community events; works closely with employees and public to meet the custodial needs of the area; bathrooms, showers, floors, walls, carpets, tables/chairs, windows and common areas maintain an environment that is sanitary, attractive, and in orderly condition and resolves problems to ensure efficient and safe operations.

This is a union position (Laborers' Local 324 AFL-CIO), with full medical benefits and retirement plan through the union.

Duties and Responsibilities:

- Follow the daily sketch, set up/tear-down of chairs, tables, risers as required.
- Performs preparatory work for custodial activities, including: gathering equipment, materials and supplies; loading and unloading materials, and readying the worksite.
- Performs a variety of routine physical custodial tasks, including: disinfecting restrooms and keeping them stocked; Refill soap, sanitizers, shampoo, paper towel and toilet paper dispensers on a regular and consistent basis.
- Ability to use cleaning equipment and machinery safely and efficiently.
- Ability to identify chemicals for cleaning and disinfecting and handle them appropriately.
- Provide efficient and accurate AV support at assigned events, including basic trouble-shooting techniques.
- Performs building inspection and reports unsatisfactory or dangerous situations which cannot be immediately corrected.
- Responds to requests for emergency custodial needs.

Qualifications:

- High School diploma, GED or equivalent
- Three (3) years in custodial cleaning operations preferred
- Able to work various weekdays, weekends and holidays as scheduled. This is a shift position with variable days off.
- Demonstrated ability to safely, appropriately and effectively operate and maintain a variety of custodial power equipment. (floor and carpet machines, chemicals, etc.) required for cleaning and disinfecting.
- Perform heavy physical labor, including lifting and moving items weighing up to 50 pounds.
- Basic understanding of, and ability to use, computers and internet usage.
- Basic knowledge and skills necessary to perform the A/V duties required. Familiar with all types of audio/video equipment, including microphones, soundboards, projectors.
- One (1) year working knowledge of safety protocols and procedures for working with AV equipment (lighting, audio, video) preferred
- Problem solving skills. When things don't go as planned or equipment malfunctions, AV technicians must be able to troubleshoot and solve problems quickly under pressure.

Additional Requirements:

- Clean and valid California driver license and satisfactory driving record are conditions of initial and continued employment.
- Documentation to meet the Dept. of Homeland Security requirements confirming identity and right to work in the United States.
- Must satisfactorily pass pre-employment physical, PCA and drug test. Previous employment must be verifiable.

CONTACT: To apply for this position, please send resume and cover letter to: recruiting@rossmoor.com

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