



# HEAD LIFEGUARD JOB POSTING

**POSTING DATE:** February 19, 2026

**REPORTS TO:** Fitness & Aquatics Manager

This position assists the Aquatics Coordinator in providing direction and oversight to lifeguard staff in enforcing facility regulations, policies and procedures; serves as an escalation point for resident issues and questions; monitors activities in pool areas; may assist the Aquatics Coordinator in scheduling lifeguard staff; oversees lifeguard staff training, ensuring that all certifications are maintained in current status; prepares and maintains records and reports as required. This is a Full-time position with GRF benefits.

**Duties and Responsibilities:**

- Assists in supervision of lifeguards, scheduling, effectively provides staff leadership and work direction.
- Ensures RWC policies and safety rules are followed; assists lifeguards as needed in maintaining discipline in pool areas; prepares reports of various types, maintains records as required, including coordinating and reviewing incident reports, etc.
- Demonstrate strong customer service skills and establish, maintain, and foster positive and effective working relationships. Welcomes residents and guests, answers questions about classes, schedules, policies, etc., pertaining to pools.
- Performs all duties of lifeguard including cleaning of pools, decks, equipment, recording chemical checks and pool temperatures. Additional duties include balancing or adding chemicals to pools as needed.
- Collaborate with Aquatic Coordinator to plan and deliver lifeguard staff training, in-services and skill checks, ensuring that certification requirements are met.
- Serve as first point of contact for lifeguards to refer community issues and concerns, other duties as assigned falling within the purview of the Aquatics Coordinator and/or Fitness and Aquatic Manager.

**Requirements:**

- Minimum 2 years' experience as a Lead Lifeguard or equivalent
- Minimum 4 years' experience as lifeguard
- High School diploma, GED or equivalent
- Current American Red Cross certification in lifeguarding, first aid, CPR and AED for the Professional Rescuer are conditions of initial and on-going employment
- Current American Red Cross certification in Lifeguard Instructor are conditions of initial and on-going employment
- Current Certified Pool Operator or willing to obtain certification within six months of employment.
- Demonstrated excellence in customer service, time and priority management
- Demonstrated excellence in teamwork and collaboration
- Demonstrated leadership and organizational skills
- Computer literacy in MS Office sufficient to meet record and reporting needs

**Additional Requirements:**

- Clean and valid California driver license and satisfactory driving record are conditions of initial and continued employment;
- Ability to meet the Dept. of Homeland Security requirements confirming identity and right to work in the United States is required;
- Offer is contingent upon satisfactorily passing a pre-employment background check, physical capabilities assessment and drug test;
- Previous employment must be verifiable.

**CONTACT:** To apply for this position, email your resume and cover letter to: [recruiting@rossmoor.com](mailto:recruiting@rossmoor.com) .

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